

Cedar Riverside Community School
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Minutes
Special Board of Directors Meeting
December 6, 2018

Board Members in Attendance: Sonja Berven, Kia Britain, Michelle Jacobs, Julie Landsverk

Board Members Absent: Fadumo Abdullahi, Abdullahi Alibarre, Malcolm Currie

Others in Attendance: Bert Strassburg, Liz Vieira (Rupp, Anderson, Squires & Waldspurger, P.A.), Selah McClain (CRCS), Khadijah Wilson (CRCS)

1. Call to Order
 - a. S. Berven called the meeting to order at 4:30 PM
2. Reading of the Vision, Mission, & Values
3. Approval of the Agenda
 - a. K. Britain motions to approve the agenda
 - b. J. Landsverk seconds
 - c. Motion passes unanimously
4. New Business
 - a. Closed Session: Preliminary consideration of allegations against an individual subject to the board's authority (Minn. Stat. Sec. 13D.05, subd. 2(b))
 - i. The subject of the allegations, Selah McClain, requests the meeting remains open
 - ii. In addition to multiple conversations with Mr. Strassburg, Ms. McClain received letters of discipline, a letter of expectations, and an improvement plan from Mr. Strassburg regarding attendance, professional attitude, and insubordination
 - iii. Mr. Strassburg reports that Ms. McClain has not fulfilled the requirements specified in the improvement plan nor the employee handbook
 - iv. Mr. Strassburg recommends that Ms. McClain be terminated for failure to meet performance expectations for employment at CRCS
 - b. Open Session: Possible action(s) related to closed session
 - i. S. Berven motions to terminate Selah McClain effective immediately
 - ii. M. Jacobs seconds
 - iii. Motion passes unanimously
 - iv. Board members reviewed a letter of termination outlining the reasons for termination and procedures for returning school property to be given to Selah McClain
5. Adjourn Meeting
 - a. K. Britain motions to adjourn meeting
 - b. M. Jacobs seconds
 - c. Motion passes unanimously
 - d. Meeting adjourned at 5:08 PM