

Cedar Riverside Community School
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Minutes
Special Board of Directors Meeting
July 23, 2018

Board Members in Attendance: Sonja Berven, Kia Britain, Malcolm Currie, Michelle Jacobs, and Erica Bentley

Board Members Absent: Fadumo Abdullahi and Mohamed Khayre

Others in Attendance: None

1. Call to Order
 - a. S Berven called the meeting to order at 2:07 PM
2. Reading of the Vision, Mission, & Values
3. Approval of the Agenda
 - a. E. Bentley motions to approve the agenda
 - b. K. Britain seconds
 - c. Motion passes unanimously
4. Public Comment
 - a. No public comment
5. Consent Agenda
 - a. No consent agenda
6. New Business
 - a. '18- '19 Planning
 - i. Executive Director hiring plan
 1. Candidate Update
 - a. Paula Foley declined the Executive Director position
 - b. S. Berven will email her to ask for feedback about her concerns
 - c. Discussion of candidate who asked to be reconsidered--Bert Strassburg
 - d. S. Berven will send an email to staff communicating an update about Executive Director hiring
 2. Counsel's recommendations
 - a. Counsel recommended the employment agreement has a technology stipulation
 - b. Counsel also recommends to include a deadline for responding to an offer in writing to a future candidate
 - c. Also recommends to ask candidates how many severances or settlements a candidate has had with previous employers
 3. Hiring plan revisions
 - a. Proceed with interview process with Bert Strassburg

- b. July 25, 2018 at 5:00 PM first round interview with interview committee
- c. July 25, 2018 at 6:30 PM Board interview during Board meeting
- d. Parent /Staff interview date and time to be determined later

4. Compensation plan

- a. Discussion regarding salary range and benefits package
- b. S. Berven to discuss with Brenda

7. Board Updates

- a. No Board updates

8. Adjourn Meeting

- a. E. Bentley motions to adjourn
- b. K. Britain seconds
- c. Motion passes unanimously
- d. Meeting adjourned at 1:50 PM