

Cedar Riverside Community School  
1610 S. 6th Street, Suite 100  
Minneapolis, MN 55454  
Phone: 612-339-5767  
Fax: 612-339-2951

**Minutes**  
**Board of Directors Special Meeting**  
**October 24, 2017**

**Board Members in Attendance:** Sonja Berven, Kia Britain, Malcolm Currie, and Michelle Jacobs

**Board Members Absent:** Nichole Buehler and Saynab Mohamed

**Others in Attendance:** Randy Vetsch

1. Call to Order
  - a. S Berven called the meeting to order at 4:34 PM
  
2. Reading of the Vision, Mission, & Values
  
3. Approval of the Agenda
  - a. Since it is a Special Meeting, the agenda cannot be amended
  
4. New Business
  - a. Community Partnerships
    - i. Discussed Themes from Staff Discussion: Desires from Community Partnerships/Grants
    - ii. Five themes regarding needs and desires from staff feedback: technology, literacy support/library, math support, experiential learning/field trips, and professional development
    - iii. Another category "Other" was added to include items repeated in the data but do not fall into one of the five other themes
    - iv. Board felt it was a comprehensive list but will return to it at the next Board meeting to work on establishing goals around the themes
  - b. Employee Compensation
    - i. Compared non-teaching staff current salaries with comparable positions listed by MN Association of Charter Schools (MACS) and Minneapolis Public Schools (MPS)

- ii. It was found that the current office manager, administrative assistant, and custodian salaries are at or above the percentage of MPS salaries for comparable positions as the newly revised CRCS beginning salaries for teachers and teaching assistants
- iii. R Vetsch will do further research regarding the parent liaison, behavior specialist, and social worker positions
- iv. Discussion regarding Executive Director salary, noting the current salary does fall within the range according to MACS for EDs in charter schools of our size and that the duties of ED are only somewhat comparable to those of a public school principal

5. Public Comment

- a. No public present

6. Adjourn Meeting

- a. K Britain motions to adjourn
- b. M Currie seconds
- c. Motion passes unanimously
- d. Meeting adjourned at 6:08 PM